## **PUBLIC INSPECTION COPY**

Form **990** 

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

For the 2019 calendar year, or tax year beginning

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

, 2019, and ending

OMB No. 1545-0047

Open to Public Inspection

В	Check	if applicable:	С							D Emplo	yer ident	ification number		
	А	ddress change	Paso Del	Norte (	Community	Foundation				46-	1997	449		
	N	ame change	221 N. Ka	nsas St	: #1900 <sup>-</sup>					E Teleph	one num	ber		
	Ir	itial return	El Paso,	TX 7990	)1					915	-544	-7636		
	Fi	nal return/terminated												
	_	mended return								<b>G</b> Gross	receints	\$ 16,163	672	
	-	pplication pending	F Name and add	ress of princip	al officer: m	cy Yellen			H(a) Is this	a group retu			7.7	
	ш^	pplication pending	Same As C	7 horro	Tra	cy refren				II subordinate ," attach a lis				
$\overline{\Gamma}$	Tav	exempt status:	X 501(c)(3)	501(c) (	) <b> √</b> (in	sert no.) 4947(a)(	(1) or	527	If "No	," attach a lis	t. (see in	structions)	. Ш	
<u>'</u>		<u> </u>			, ,	sert 110.) 4347 (a)(	(1) 01					_		
K		n of organization:	w.pdnfound X Corporation	Trust	Association	Other ►	Lv	ear of formation		exemption n		legal domicile: T	v	
	art I			Trust	ASSOCIATION	Other	LY	ear of formation	on: ZUI	.3	State of I	legal domicile: 1	Λ	
76	irti 1	Summar Briefly descri		ation's miss	sion or most s	ignificant activities:	Tho	DAN Co	mmiin i	+17 Foli	nda+	ion was		
						he philanthro								
ည						nprofits to							. <u>.</u> ,	
Governance			, economi											
Æ	2					ed its operations or								
පි	3					Part VI, line 1a)					3	.5015.	13	
•ಶ	4					rning body (Part VI					4		13	
ties	5	Total number	of individuals	employed i	n calendar ye	ar 2019 (Part V, lin	e 2a)	)			5		6	
Activities &	6	Total number	of volunteers	estimate if	necessary).						6		13	
Ac						umn (C), line 12					7a		L,876.	
	b	Net unrelated	l business taxa	ble income	from Form 9	90-T, line 39					7b	-11	L,876.	
										Prior Year		Current \	<b>/ear</b>	
Ð	8									1,845,3	303.	15,714	•	
Revenue	9	3,											9,622.	
eve	10									320,			1,060.	
Œ	11					, 9c, 10c, and 11e).				24,0			9,642.	
	12					Part VIII, column (A				2,189,8		16,138	•	
	13				•	A), lines 1-3)				1,082,8	366.	9,452	2,530.	
	14													
S	15	Salaries, other	other compensation, employee benefits (Part IX, column (A), lines 5-10)							301,	557.	528	3,187.	
JSe	16 a	Professional	fundraising fee	s (Part IX,	column (A), I	ine 11e)			23,174.					
Expenses	b	Total fundrais	sing expenses (	Part IX, co	olumn (D), line	25) ▶	3	0,755.						
ŭ	17					11f-24e)				686,8	386	3,775,566		
	18					., column (A), line 2				2,094,		13,756		
	19					2				95,		·	2,122.	
- 6 8		Trevende 1655	скрепосо. Са	otract iiric	10 110111 11110 1	2				ing of Curre		End of Y	•	
ets o	20	Total assets (	Part X line 16	)						7,265,8			3,219.	
\sse	21		s (Part X, line							650,			3,047.	
Net Asse Fund Bal	22		•	•		ne 20								
	art II	Signatur		. Subtract	11116 21 11011111	TIE 20				6,615,	507.	9,200	),172.	
com	plete. D	eclaration of prepa	rer (other than office	er) is based or	all information of	ompanying schedules and which preparer has any k	nowled	ige.	ne best of f	ny knowieuge	and bei	ier, it is true, corre	ct, and	
		Flex	tronical	lu File	d									
Sig	nn	Signatu	re of officer	09 1 000					D	ate				
He	re	Trad	cy Yellen						CEO					
			print name and title	!					СПО					
		Print/Type p	reparer's name		Preparer's sign	ature		Date		Check	if	PTIN		
D-	; <sub>e</sub> l	Rarbar	a Murphy			ra Murphy		11/6	/20	self-employ		P0138621	5	
Pa				k S. Wat	terling	in the prog		1-1-101	20	3cm-cmpl0)	cu	1010021	,	
[]c	epar e Or					200				Firm's EIN	▶ 76	_0260960		
<b>J</b> 3	JI	Firm's addre			n, Suite	۷00				-		-0269860	2.0	
Mar	v tha	IDS discuss th	Houst		77027	e? (see instructions	٠١			Phone no.	(71	3) 439-57 .  X  <b>Yes</b>	39   <b>No</b>	
ivid	y uic	11 VO UISCUSS [[]	ıs ictuili Willi li	ne prepare	ı ənown abov	c: (5cc 1115t1 UCt10115						. IAI TES	INO	

Par			. X
	Check if Schedule O contains a response or note to any line in this Part III.		. Л
1	Briefly describe the organization's mission:		
	PdNCF supports the philanthropic goals of individuals, families, corporations,		
	foundations and nonprofit organizations to improve education, health, social		
	services, economic development, and quality of life in the Paso del Norte regio	n <u>.</u>	
	Did the organization undertake any significant program services during the year which were not listed on the prior		
	C C -1 1 0	П	NI.
	Form 990 or 990-EZ?	Ш	No
		37	NI.
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X	No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by e Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total ex	xpens	es.
	and revenue, if any, for each program service reported.	фонос	,,,
4 a	(Code: ) (Expenses \$ 5,966,721. including grants of \$ 5,869,531.) (Revenue \$		)
	In response to the tragic shooting at a Walmart on August 3, 2019, the Foundati	.on	
	established the El Paso Victims Relief Fund and, in partnership with the city a		
	other foundations, One Fund El Paso, to provide financial support to the victim		nd -
	families from the shooting. The Foundation partnered with the National Compassi		
	Fund to support these programmatic efforts.		
4h	(Code: ) (Expenses \$ 4,205,538. including grants of \$ 414,182.) (Revenue \$ 4	9,62	2 )
	The Foundation facilitates giving and grantmaking for a wide-range of charitable	_	<u>~ ·</u> /
	causes working with individuals, corporations, foundations and nonprofit		
	organizations through Donor-Advised and Agency/Designated Funds. Our Health Fu	nds	
	further the impact of the Paso del Norte Health Foundation as it works to promo		
	health and prevent disease in the region. The Foundation transferred the comple		
	amenities of the new Playa Drain hike/bike trail to the City of El Paso in May		
4 c	(Code: ) (Expenses \$ 3,238,595. including grants of \$ 3,168,817.) (Revenue \$		
. •	El Paso Giving Day is a 24-hour online fundraising campaign built for nonprofit	s ar	′ nd
	fueled by a consortium of corporations, foundations, government officials, medi		<u></u>
	partners and volunteers. Beyond the dollars raised, El Paso Giving Day provides		
	special high-profile day annually to bring attention to the work and worth of E		
	Paso's nonprofit sector, help nonprofits increase their capacity, and introduce		
	and vounces denote to chemitable giving	<u> 110 v</u>	<u>-</u> – –
	and younger donors to charitable giving.		
Δ d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
	Total program service expenses   13.410.854	,	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part Il</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i> .	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b	Х	
c	: Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV.	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	Х	

# Form 990 (2019) Paso Del Norte Community Foundation Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	X	
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
<b>25</b> a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ı	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
á	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
ı	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		X
(	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l</i>	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
I	o If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b	Х	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			.
1:	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
I	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
(	bid the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Χ	
ВАА		Form	990 (	′2019`

Form 990 (2019) Paso Del Norte Community Foundation

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a Enter the number of employees reported on Form W.3. Transmittal of Wages and Tax Stater ments, filed for the calendar year entering with or within the year covered by this return.  2 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  3 a Did the organization have unrelated business gross income of \$1.000 er more during the year?  3 a Did the organization have unrelated business gross income of \$1.000 er more during the year?  3 a Did the organization have unrelated business gross income of \$1.000 er more during the year?  4 a A tax y time cuting the calendar year, did the dreganization have an interest in, or a significant or other financial account)?  4 a N b If Yes, it will also form \$2.50 to you have an interest in, or a significant or other financial account)?  5 a Was the organization a party to a prohibited tax shelter transaction of any time during the tax year?  5 a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit align contributions that was or is a party to a prohibited tax shelter transaction?  5 b If Yes, did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit align contributions that was or is a party to a prohibited tax shelter transaction?  5 c If Yes, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charactive and the contributions or gifts were not tax deductible as charactive and the support.  5 a Did the organization receive a payment in excess of \$75 made party as a contribution and partly for goods and services provided to the payor.  5 b If Yes, did the organization notify the dinor of the value of the goods or services provided?  7 a Was a proposition of the payor.  7 b If the organization received a contribution of qualited intellectual property of which it was required to the grant and the organization				Yes	No
bif at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-Mick (see instructions)  3	2 a				
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?  4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a bit "Yes," in this year? We've five 8 as 9, provide an explanation as Schedie 0.  4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a bit "Yes," enter the name of the foreign country" (such as a bank account, securities account, or other financial accountry?  5 a Was the organization on a party to a prohibited tax shelter transaction?  5 a Was the organization to the organization that it was or is a party to a prohibited tax shelter transaction?  5 b Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization should any orthribidions that were not tax deductible as charistate contributions.  6 a Des the organization have annual gross receipts that are normally greater than \$100,000, and did the organization should any orthribidions that were not tax deductible as charistate contributions on gifts were not tax deductible?  7 organizations that may receive deductible contributions under section 170(c).  8 bit "Yes," did the organization notify the donor of the value of the goods or services provided?  7 organizations are ceived any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 or Bit Pyes," did the organization ording the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract?  8 organization are ceived a contribution of qualified intellectual property, did the organization this are required.  9 organization received a contribution of qualified intellectual property, did the organization the promises.  9 organization have excess business holdings at any time during the year?  9 sponsoring organizations maintaining donor advised funds.  10 bit the organization in make any taxabel distributions unde	Ŀ	<del></del>	2b	Χ	
b If Yes, that the a Farm 98-T for this year? If We'b fine 3b, provide an explanation on Schedule 0.  4 a A larny time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account)?  4 a Namy time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account)?  5 b If Yes, enter the name of the foreign country  5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5 a Was the organization in property to a prohibited tax shelter transaction at any time during the tax year?  5 a Va (If Yes, to line 5 a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5 b D X  5 a Poss the organization have explained that it was or is a party to a prohibited tax shelter transaction?  5 b D X  5 a Poss the organization include with evere not but deductible as charitable contributions?  5 a Poss the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  6 b Poss the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 organizations that may receive deductible contributions under section 170(c).  8 b If Yes, if dult erganization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 organizations that may receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7 organizations that may receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7 organizations that the organization interest was a payment to the value of the goods or services provided?  7 b If Yes, if dult er		Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
4.3 It my time turing the calendar year, did the organization have an interest in or a signature or other authority over. A price of the control of the foreign country (such as a bark account, securities account, or other financial account)?  4.a X bill Yes, enter the name of the foreign country?  5.b Was the organization aparty to a prohibited tax shelter fransaction at any time during the tax year?  5.a Was the organization aparty to a prohibited tax shelter fransaction at any time during the tax year?  5.b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5.b X till Yes, it on the organization the organization the form 8886-7?  6.a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductable as charitable contributions?  6.a X  5.b If Yes, did the organization include with every solicitation an express statement that such contributions or gifts were not fax deductable?  7.0 Praintations that may receive deductible contributions under section 170(c).  8.b If Yes, did the organization notify the donor of the value of the goods or services provided?  7.b If Yes, did the organization notify the donor of the value of the goods or services provided?  7.b If Yes, did the organization notify the donor of the value of the goods or services provided?  7.b If Yes, did the organization notify the donor of the value of the goods or services provided?  7.c X  7.d If the organization received a contribution of qualified intellectual property, did the organization freezing and the property of the property for which it was required to file form 8829 as required?  7.b If Yes, did the organization will prove the provided that the property of the property for which it was required to file organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a form 1084-12.  7.c X  8.b If Wess and the property of the pro			3 a		
b if "Yes," either the name of the foreign country."  See instructions for filling requirements for FincEN Form 114, Report of Foreign Bank and Finencial Accounts (FBAR).  5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5 a Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year?  5 a C if "Yes," in line Sao 75, bid the organization file form 8886-77.  5 c C 6 a Doss the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6 a X  b if "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7 b if "Yes," did the organization notify the donor of the value of the goods or services provided?  7 b if "Yes," did the organization notify the donor of the value of the goods or services provided?  7 b if "Yes," did the organization notify the donor of the value of the goods or services provided?  7 b if "Yes," did the organization notify the donor of the value of the goods or services provided?  7 c X  9 b if the organization received a contribution of qualified uning the year.  9 b if the organization received a contribution of qualified uning the year.  9 c If the organization received a contribution of qualified intellectual property, did the organization file Form 8899  7 g  4 b if the organization service provided the payment of the provided the payment of the provided the payment of	k	off 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i>	3 b	X	
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b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  c If Yes, 'to line So or 5b, did the organization file Form 8886-IT?  6 a Does the organization has annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  b If Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor?  7 If Yes,' indicate the number of Forms 8282 filed during the year or bliff or gonalization sell, exchange, or otherwise dispose of tangille personal property for which it was required to file Form 8282 or 1 If Yes,' indicate the number of Forms 8282 filed during the year  1 If Yes,' indicate the number of Forms 8282 filed during the year  2 If If Yes,' indicate the number of Forms 8282 filed during the year  2 If If Yes,' indicate the number of Forms 8282 filed during the year  3 If the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  7 If X  7 If If Yes,' indicate the number of Forms 8282 filed during the year, and the organization file Form 8899  3 If the organization received a contribution of qualified intellectual property, did the organization file Form 8899  3 If Yes,' and the organization received a contribution of qualified intellectual property, did the organization file Form 8899  3 If Yes,' and the organization manifold for a stable distribution and an analysis of the promision of the sponsoring organizations maintaining donor advised funds. Did a donor advised fund manifold by the sponsoring organization make any taxable distribution suder or devised fund manifold promises of the sponsoring organizatio					
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a Gross income from members or shareholders.  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?.  b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.  12b  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.  c Enter the amount of reserves on hand.  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O.  14b  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If 'Yes,' see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?					
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  12a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.  12b  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.  c Enter the amount of reserves on hand.  13b  c Enter the amount of reserves on hand.  14a Did the organization receive any payments for indoor tanning services during the tax year?  14a X  b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O.  14b  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If 'Yes,' see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?					
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b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.		against amounts due or received from them.)	125		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.  c Enter the amount of reserves on hand.  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O.  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If 'Yes,' see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  15 X			120		
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c Enter the amount of reserves on hand		·			
c Enter the amount of reserves on hand	t	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O.</i> 14b  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If 'Yes,' see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  18 X					
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
excess parachute payment(s) during the year?	k	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  16 X	15		15		X
To is the digarization an educational methation subject to the section 1966 excise tax of the investment meeting.		If 'Yes,' see instructions and file Form 4720, Schedule N.			
	16	,	16		X

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 13 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... 8 a X X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. 0...... X 15 a **b** Other officers or key employees of the organization...See .Schedule..Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

El Paso TX 79901 915-544-7636

Marcela Garcia 221 N. Kansas St. Ste 1900

Form 990 (	2019)	Paso	De1	Norte	Community	Foundation

46-1997449

Page 7

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and title	(B) Average hours per	thar	n one	box, an o	unles	•	ion	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
	$-\frac{10}{40}$			Х				0.	211,442.	39,134.
(2) Marcela Garcia	5			21				0.	211, 112.	33,134.
PdNHF - CFO	40			Χ				0.	152,480.	32,945.
VP Fund Dev	$-\frac{40}{0}$					Х		136,085.	0.	9,135.
(4) Sylvia Soto	5					Λ		130,003.	0.	9,133.
PdNHF- Sec	$-\frac{3}{40}$			Χ				0.	81,545.	16,888.
(5) Hector Retta	1								02/0101	20,0001
Chairman	0	Χ		Χ				0.	0.	0.
(6) Steve Lauterbach	1									
Vice Chairman	0	Χ		Χ				0.	0.	0.
(7) Edward Escudero	1									
Director	0	X						0.	0.	0.
_(8) Luis Fernandez	1									
Director	0	X						0.	0.	0.
(9) L. Frederick Francis	1	v						0	0	0
Director (10) Allison Glass	0	Х						0.	0.	0.
Director		Х						0.	0.	0.
(11) Allan Goldfarb	1	Λ						0.	0.	<u> </u>
Director	0	Х						0.	0.	0.
(12) Leonard Goodman III	1							<u> </u>	· ·	<u> </u>
Director	0	Χ						0.	0.	0.
(13) A. Richard Moore, Jr.	1									
Director	0	Χ						0.	0.	0.
(14) Dr. Susana Navarro	1									
Director	0	Χ						0.	0.	0.

				10.00	- <b>,</b> -	, -		9		<del>,</del>	(******	
	(B)			(C	<b>S)</b> sition			(D)	<b>(E)</b>	(5)		
<b>(A)</b> Name and title	Average hours	box	, unles	heck ss pe	more erson	than o	n an	(D) Reportable	<b>(E)</b> Reportable	Ectim	<b>(F)</b> ated am	ount
Tame and the	per week (list any		1 —1			or/trust 약 표		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	compe	of other ensation	from
	hours for	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-WISC)	(W-2/1099-WII3C)	an	rganizat d related	t
	related organiza - tions	ctor	ional	~	nploy	ee ee	il.			orga	anizatior	15
	below dotted	uste	trust		66	pens						
	line)		8			ated						
(15) Judy Robison	1									1		
Director	0	Х						0.	0.			0.
(16) Pablo Sanders	1							0	0			0
Director (17) Stacey Hunt Spier	0 1	Х						0.	0.	<del>                                     </del>		0.
Director		Х						0.	0.			0.
(18)												
(19)												
(20)												
·		•										
(21)												
(20)										<u> </u>		
(22)												
(23)										-		
(24)												
(25)												
		•										
1 b Subtotal							<b>•</b>	136,085.	445,467.		98,1	02.
c Total from continuation sheets to Part VII, Section							<b>▶</b>	0.	0.		00 1	0.
d Total (add lines 1b and 1c)							ved	136,085.	445,467.		98,1	_UZ.
from the organization \( \)		.0.00		. 0, .					or repertually com	00.1001.01		
										_	Yes	No
3 Did the organization list any <b>former</b> officer, direct on line 1a? If 'Yes,' complete Schedule J for such	tor, truste	ee, ke	ey er	nplo	oyee	e, or l	high	nest compensated	employee	3		Х
•										. 3		$\overline{}$
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	r than \$1	50,00	00?	lf 'γ	es,'	' com	ple	te Schedule J for				
such individual										. 4	X	
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes	e comper ,' comple	isatio ete So	on tro	om lule	any <i>J fo</i>	unre r suc	iate h p	ed organization or erson	ındıviduai	. 5		Х
Section B. Independent Contractors			-1 4		- 1	-1	H	A	¢100.000 -f			
1 Complete this table for your five highest compensation from the organization. Report compensation.	sated indisation for	epen the c	alent	dar <u>y</u>	ntrad year	endir	tna ng v	it received more the vith or within the or	ganization's tax yea	r.		
(A) Name and business addr	220							(B) Description (	of services	Compe	C)	'n
		E2.	De -		m\z	7001	2	'	JI SCI VICES			
Jordan Foster Construction, LLC 7700 CF Jor Taylor Collective Solutions 2901 Bee Cave								Construction Census consul	ting		306,7 224,5	
				-,			_	- 511545 0011541	9			<u></u>
2. Total number of independent control to Cont. P	سئا لمصلي	الممان	ر عالہ ،	.0.2.1	iot-	- ما م	· (C)	who received	thon			
2 Total number of independent contractors (including b \$100,000 of compensation from the organization		ned to	บ เทิด	se I	ıstec	u abo\	ve) '	who received more	uidii			
BAA		TEEAC	)108L	07/3	31/19					Form	990 (	(2019)

		Check if Schedule O contains a	a response or note to an	y line in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1 a	Federated campaigns	1 a				
ran	b	Membership dues	1 b				
, G		Fundraising events	1c 41,944.				
fts r A		Related organizations	1d 1,136,893.				
Gi		Government grants (contributions)	1/100/0301				
Sin		All other contributions, gifts, grants, and	1e 748,376.				
Contributions, Gifts, Grants and Other Similar Amounts		similar amounts not included above	1f 13,787,152.				
Q E	g	Noncash contributions included in lines 1a-1f	1g 45,769.				
no; Ind	h	<b>Total.</b> Add lines 1a-1f		15,714,365.			
<u> </u>		Totali / Ida III ida II	Business Code	13,714,303.			
교	2 2	Current food		40 622	40 (22		
ev(	2 a b	Support fees	900099	49,622.	49,622.		
еВ	D		· <del>-</del> -				
νic	С.		· <b>_</b> _				
Sel	d						
Щ	е		- <u> </u>				
Program Service Revenue	f	All other program service revenue	2				
Pro	g	Total. Add lines 2a-2f	<del></del>	49,622.			
	3	Investment income (including divide	nds, interest, and	·			
		other similar amounts)		75,913.		-13,967.	89,880.
	4	Income from investment of tax-ex	empt bond proceeds►	·		•	
	5	Royalties	▶				
		(i) Re	al (ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
		(i) Soour					
	7 a	Gross amount from	ities (ii) Other				
		sales of assets other than inventory 7a 318,	147.				
	b	Less: cost or other basis					
		and sales expenses 7b					
		Gain or (loss)	147.				
	d	Net gain or (loss)	<u></u>	318,147.		2,091.	316,056.
ne	8a	Gross income from fundraising events					
		(not including \$ 41,944	<u>.</u>				
٠Ķe		of contributions reported on line 1c).	_				
Æ		See Part IV, line 18	8a 5,625.				
er	b	Less: direct expenses	<b>8b</b> 25,267.				
Other Reven		Net income or (loss) from fundrai		-19,642.			-19,642.
~				13,042.			13,042.
	Эa	Gross income from gaming activities. See Part IV, line 19	9a				
	h	Less: direct expenses	9 b				
		Net income or (loss) from gaming					
			, activities				
	10 a	Gross sales of inventory, less returns and allowances	10a				
		Less: cost of goods sold	10b				
	С	Net income or (loss) from sales o					
Sn			Business Code				
නි න්	11a b c d		· <b></b>				
Miscellaneous Revenue	b						
<u>ह</u> ह	С		· <u> </u>				
is R	d	All other revenue					
Σ	е	Total. Add lines 11a-11d	····· •				
	12	<b>Total revenue.</b> See instructions	<del></del>	16,138,405.	49,622.	-11,876.	386,294.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service	<b>(C)</b> Management and	<b>(D)</b> Fundraising
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV. line 21.	0 140 026	expenses	general expenses	expenses
2	Grants and other assistance to domestic	9,140,926.	9,140,926.		
3	individuals. See Part IV, line 22  Grants and other assistance to foreign	249,174.	249,174.		
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	62,430.	62,430.		
4	Benefits paid to or for members	·			
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7		458,960.	252,690.	180,721.	25,549.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	21,977.	11,293.	9,130.	1,554.
9	Other employee benefits	24,624.	10,064.	12,995.	1,565.
10	Payroll taxes	22,626.	12,343.	8,361.	1,922.
	Fees for services (nonemployees):				
	Management	10.000	0.000	500	
	Legal	10,062. 17,512.	9,380.	682. 17,512.	
	Lobbying	17,312.		17,312.	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	8,001.		8,001.	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	61,304.	40,622.	20,682.	
12	Advertising and promotion.	7,230.	4,128.	3,102.	
13	Office expenses	16,744.	7,275.	9,469.	
14	Information technology				
15	Royalties	12 000	7 000	C 150	
16 17	Occupancy	13,998. 5,423.	7,839. 3,053.	6,159. 2,370.	
	Payments of travel or entertainment expenses for any federal, state, or local public officials.	3,423.	3,033.	2,310.	
	Conferences, conventions, and meetings	2,279.	778.	1,501.	
20	Interest				
21 22	Payments to affiliates  Depreciation, depletion, and amortization	1 274		1 274	
23	Insurance	1,274. 2,434.	1,363.	1,274. 1,071.	
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	2,131.	1,303.	1,071.	
	Agency fund expenses	3,560,276.	3,560,276.		
k	Maintenance expenses	50,117.	28,090.	22,027.	
	Licenses	8,832.	4,997.	3,835.	
	Public relations	6,137.	3,625.	2,512.	165.
	All other expenses	3,943. 13,756,283.	508. 13,410,854.	3,270. 314,674.	30,755.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)	13,730,203.	13,410,034.	314,074.	30,733.

		Check if Schedule O contains a response or note to	any line	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing			651,077.	1	2,177,524.
	2	Savings and temporary cash investments			461,306.	2	274,019.
	3	Pledges and grants receivable, net			65,726.	3	2,519,370.
	4	Accounts receivable, net				4	100,339.
	5	Loans and other receivables from any current or formed trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er office contribu	r, director, utor, or 35%		5	
	6	Loans and other receivables from other disqualified persection 4958(f)(1)), and persons described in section 4958(f)(1).				6	
	7	Notes and loans receivable, net			7		
ts	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges			21,451.	9	69,611.
As	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	48,176.	,		,
	b	Less: accumulated depreciation	10 b	15,234.	2,403,120.	10 c	32,942.
	11	Investments — publicly traded securities		,	, ,	11	,
	12	Investments – other securities. See Part IV, line 11.			3,663,154.	12	4,159,414.
	13	Investments – program-related. See Part IV, line 11.				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line	33)		7,265,834.	16	9,333,219.
	17	Accounts payable and accrued expenses			363,767.	17	118,357.
	18	Grants payable			286,560.	18	·
	19	Deferred revenue		<u> </u>		19	
	20	Tax-exempt bond liabilities				20	
ies	21	Escrow or custodial account liability. Complete Part I'				21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	itor, or 3	85%		22	
	23	Secured mortgages and notes payable to unrelated th	ird parti	es		23	
	24	Unsecured notes and loans payable to unrelated third	parties.			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com				25	14,690.
	26	<b>Total liabilities.</b> Add lines 17 through 25			650,327.	26	133,047.
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	ļ	X L			
ala	27				4,170,240.	27	9,200,172.
18	28	Net assets with donor restrictions			2,445,267.	28	
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here	<b>^</b>			
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equipm				30	
\ss	31	Retained earnings, endowment, accumulated income,				31	
1 te	32	Total net assets or fund balances		<u> </u> _	6,615,507.	32	9,200,172.
ž	33	Total liabilities and net assets/fund balances			7,265,834.	33	9,333,219.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				П
1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,	138,	405.
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,	756,	283.
3	Revenue less expenses. Subtract line 2 from line 1	3		382,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		615,	
5	Net unrealized gains (losses) on investments	5		202,	
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10			
Da	column (B))	10	9,	200,	172.
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>
			_	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2	а	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	ed on a			
1	b Were the organization's financial statements audited by an independent accountant?		2	b X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both:	ite			
	Separate basis X Consolidated basis Both consolidated and separate basis				
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2	c X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3	а	Х
١	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3	b	
BAA	TEEA0112L 01/21/20		Fo	m <b>990</b>	(2019)

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization	Name of the organization Employer identification number					
Paso Del Norte Community					46-199744	
Part I Reason for Public Cha		<u> </u>			1 /	tions.
The organization is not a private found	· ·			•	•	
1 A church, convention of church	,			·// // //	i).	
2 A school described in section 1		•	•	•		
A hospital or a cooperative h						
4 A medical research organiza	tion operated in conj	unction with a hospital	describe	d in <b>sec</b>	tion 170(b)(1)(A)(iii). E	inter the hospital's
name, city, and state:						
I TAIT OLGALIIZALIOH ODELALEGI IOI	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)					
6 A federal, state, or local gov	ernment or governme	ental unit described in s	ection 1	<b>70(b)(</b> 1)	(A)(v).	
7 X An organization that normally in section 170(b)(1)(A)(vi).	receives a substantial p Complete Part II.)	part of its support from a	governm	ental uni	t or from the general pul	olic described
8 A community trust described	in section 170(b)(1)(	A)(vi). (Complete Part	l.)			
9 An agricultural research organi	ization described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant colle	ege
or university or a non-land-grauniversity:	nt college of agriculture	e (see instructions). Enter	the nam	ne, city,	and state of the college of	or
An organization that normally investment income and unreguene 30, 1975. See section	exempt functions—sul lated business taxabl	oject to certain exception e income (less section	ns, and	(2) no i	more than 33-1/3% of i	ts support from gross
11 An organization organized a	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).	
An organization organized a or more publicly supported or lines 12a through 12d that do	rganizations describe	ed in <b>section 509(a)(1)</b> d	r <b>sectio</b>	n 509(a	)(2). See section 509(a	ut the purposes of one <b>)(3).</b> Check the box in
Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	on operated, supervise	d, or controlled by its sur	ported o	rganizat	ion(s), typically by givino	the supported on. <b>You must</b>
b Type II. A supporting organiz management of the supporting must complete Part IV, Sect	zation supervised or o organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s). <b>You</b>
Type III functionally integrated organization(s) (see instruction	. A supporting organiza	tion operated in connection	n with, ar	nd function	onally integrated with, its	supported
d Type III non-functionally integ	rated. A supporting org	janization operated in cor must satisfy a distribu	nection	with its s	supported organization(s) t and an attentiveness	) that is not requirement (see
instructions). You must com  Check this box if the organiz	ation received a writt	en determination from	the IRS	that it is	a Type I, Type II, Typ	e III functionally
integrated, or Type III non-fu  f Enter the number of supported						
<b>q</b> Provide the following informatio	~					
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
<u>(E)</u>						
Total						

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	2,547,385.	1,900,861.	5,842,234.	1,845,303.	15714365.	27,850,148.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	<b>Total.</b> Add lines 1 through 3	2,547,385.	1,900,861.	5,842,234.	1,845,303.	15714365.	27,850,148.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						9,692,469.
6	Public support. Subtract line 5 from line 4						18,157,679.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total
7	Amounts from line 4	2,547,385.	1,900,861.	5,842,234.	1,845,303.	15714365.	27,850,148.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	11,431.	18,355.	49,589.	45,368.	75,913.	200,656.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,	,	,	,	,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
	Total support. Add lines 7 through 10						28,050,804.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	79,292.
13	First five years. If the Form 990 is organization, check this box and	for the organization	n's first, second, th	ird, fourth, or fifth	tax year as a sectio	on 501(c)(3)	▶ □
Sec	tion C. Computation of Pu	blic Support P	ercentage				<del></del>
14							64.73%
15	Public support percentage from	2018 Schedule A,	Part II, line 14				54.86%
16a	6a 33-1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.						
b	b 33-1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	e. Explain in Part	t VI how
b	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-an	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	e. Explain in Parl	t VI how the
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►

46-1997449

Par		r Organization	ns Described i	n Section 509	(a)(2)		
	(Complete only if you chec				n failed to qualify	under Part II. If the	organization
Sec	fails to qualify under the to	esis listeu below,	please complete	Part II.)			
	lar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total
	Gifts, grants, contributions,	(a) 2013	(b) 2010	(6) 2517	(d) 2010	(0) 2013	(i) rotar
	and membership fees received. (Do not include						
_	any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities						
	furnished in any activity that is related to the organization's						
	tax-exempt purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on						
	its behalf						
5	The value of services or facilities furnished by a						
	governmental unit to the						
	organization without charge						
	<b>Total.</b> Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and 3 received from						
	disqualified persons						
b	Amounts included on lines 2						
	and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or						
	1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line						
	7c from line 6.)						
	tion B. Total Support	T	T	T		T	
	dar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total
-	Amounts from line 6 Gross income from interest, dividends,						
IUa	payments received on securities loans,						
	rents, royalties, and income from						
b	similar sources						
	income (less section 511						
	taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of						
	čapital assets (Explain in						
12	Part VI.)		1				
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990						
Sec	organization, check this box and tion C. Computation of Pu						
15	Public support percentage for 20			ne 13 column (f)	)		%
	Public support percentage from	•	• •		•		%
	tion D. Computation of Inv						
17	Investment income percentage f				umn (f))	17	%
18	Investment income percentage f	•	• • •	-			
	33-1/3% support tests—2019. If					<u> </u>	
	is not more than 33-1/3%, check	this box and <b>sto</b>	<b>p here.</b> The organ	nization qualifies a	as a publicly supp	orted organization.	▶ ∐
b	<b>33-1/3% support tests—2018.</b> If fine 18 is not more than 33-1/3%						

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions......

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pai	<u>t IV</u>	Supporting Organizations (continued)			
11	∐ac tl	he organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	rning body of a supported organization?	11a		
ŀ	A fam	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations		- I	
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
	or elect Part I If the direct	ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in  VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities.  organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, ed to such powers during the tax year.	1		
2			_		
2	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sec	tion (	C. Type II Supporting Organizations			
				Yes	No
1	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion [	D. All Type III Supporting Organizations			
		<u> </u>		Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?				
2	organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how rganization maintained a close and continuous working relationship with the supported organization(s).	2		
			_		
3	voice	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
_		s regard.	3		
Sec	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
á	a 🔲 TI	he organization satisfied the Activities Test. Complete line 2 below.			
ŀ	) 🗌 TI	he organization is the parent of each of its supported organizations. Complete line 3 below.			
(	: T	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struc	tions).	
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No
ć	suppo orgar respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported</b> nizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted	20		
		antially all of its activities.	2a		
ŀ	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the			
	organ	nization's involvement.	2b		
3	Parer	nt of Supported Organizations. <i>Answer (a) and (b) below.</i>			
á	Did the each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
ŀ		e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

SCITE	edule A (Form 990 of 990-E2) 2019 Paso Del Norte Community Found	iation	46-19	9/449 Page
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ganizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization	ust on No ions mus	ov. 20, 1970 (explain ir st complete Sections A	Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for shor tax year or assets held for part of year):	t		
á	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
(	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

BAA

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	<b>Total annual distributions.</b> Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	
9	Distributable amount for 2019 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
<b>a</b> From 2014			
<b>b</b> From 2015			
<b>c</b> From 2016			
<b>d</b> From 2017			
<b>e</b> From 2018			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
<b>b</b> Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			
DAA		Schodulo A (Fo	rm 990 or 990 E7) 2019

BAA

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

#### PUBLIC DISCLOSURE COPY Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

2019

OMB No. 1545-0047

Paso	Del Norte Comm	unity Foundation	46-1997449				
	Organization type (check one):						
Filers of	f:	Section:					
Form 99	0 or 990-EZ	$\overline{X}$ 501(c)( 3 ) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundate	tion				
Form 99	0-PF	527 political organization					
		501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		ed by the <b>General Rule</b> or a <b>Special Rule</b> .  (8), or (10) organization can check boxes for both the General Rule and a	Special Rule. See instructions.				
General	Rule						
		ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions tota one contributor. Complete Parts I and II. See instructions for determining a contrit					
Special	Rules						
X	under sections 509(a)( received from any on	lescribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, I e contributor, during the year, total contributions of the greater of (1) \$5,00 ine 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	ine 13, 16a, or 16b, and that				
	during the year, total	lescribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that recontributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scient or evention of cruelty to children or animals. Complete Parts I, II, and III.					
	during the year, cont \$1,000. If this box is charitable, etc., purp	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that recributions exclusively for religious, charitable, etc., purposes, but no such conchecked, enter here the total contributions that were received during the years. Don't complete any of the parts unless the <b>General Rule</b> applies to this ively religious, charitable, etc., contributions totaling \$5,000 or more during	ntributions totaled more than ar for an <i>exclusively</i> religious, organization because				
		sn't covered by the General Rule and/or the Special Rules doesn't file Sche o' on Part IV, line 2, of its Form 990; or check the box on line H of its Form					

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)
Name of organization

46-1997449

Paso I	Del Norte Community Foundation	46-1	997449
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>1,136,893.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$2,537,746.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$320,000.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>1,500,000</u> .	Person X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$ <u>575,000</u> .	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$1,505,000.	Person X Payroll Noncash  (Complete Part II for pancach contributions)

Employer identification number

Paso I	Del Norte Community Foundation	46-1	997449
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$350,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		s	Person Payroll Noncash

(Complete Part II for noncash contributions.)

Name of organization

Employer identification number

Paso Del Norte Community Foundation

46-1997449

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space	s needed.
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Part II	Noncash Property (see instructions). Use duplicate copies of Part II if addition	onal space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		· ·	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		· · s	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		·   ·   ·   \$ ·   \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		· · · \$ ·	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		· · ·   \$\$	
AA		Schedule B (Form 990, 990-E	

Employer identification number 46-1997449

Part III	exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional states.	ne year from any one contribute ompleting Part III, enter the total of (Enter this information once. See i	f exclusively religious, charitable, etc.,
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I	N/A		
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(0)			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee

# SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer identification number

	Paso Del Norte Community Fo				997449	
Par	t I Organizations Maintaining Dono	r Advised Funds or Other S	imilar Fun	ds or Accounts	· .	
	Complete if the organization answ	·				
_		(a) Donor advised funds		<b>(b)</b> Funds ar	nd other acc	
1	Total number at end of year	2.1	17		10	126
2	Aggregate value of contributions to (during year).	·	86,261.			641,122.
3 4	Aggregate value of grants from (during year)		34,179.			306,924.
~		,	90,625.		4,	686,295.
5	Did the organization inform all donors and don are the organization's property, subject to the	organization's exclusive legal cont	rol?		X Yes	No
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	s, and donor advisors in writing the of the donor or donor advisor, or f	at grant function for any other	ls can be used only purpose conferring	X Yes	No
Par	t II Conservation Easements.					
	Complete if the organization answ	vered 'Yes' on Form 990, Pa	art IV, line	7.		
1	Purpose(s) of conservation easements held by	the organization (check all that ap	oply).			
	Preservation of land for public use (for examp	le, recreation or education)	Preservation	on of a historically i	mportant lar	nd area
	Protection of natural habitat		Preservation	on of a certified hist	oric structur	e
	Preservation of open space					
2	Complete lines 2a through 2d if the organization h last day of the tax year.	eld a qualified conservation contribut	ion in the forn			
					the End of th	ne Tax Year
	a Total number of conservation easements					
	Total acreage restricted by conservation easer					
	Number of conservation easements on a certif	•	•			
(	Number of conservation easements included in structure listed in the National Register			2d		
3	Number of conservation easements modified, tran tax year ►	sferred, released, extinguished, or ter	rminated by th	ne organization durinç	g the	
4	Number of states where property subject to conse	vation easement is located >		_		
5	Does the organization have a written policy reg	garding the periodic monitoring, ins	spection, har	ndling of violations,	□v	Пис
6	and enforcement of the conservation easement Staff and volunteer hours devoted to monitoring, in				Yes	∐ No
Ū	>	ispecting, nationing of violations, and	ciliorening cor	iscivation cascinents	during the y	Cai
7	Amount of expenses incurred in monitoring, inspe ▶\$	cting, handling of violations, and enfo	orcing conserv	ration easements duri	ing the year	
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the require	ements of sec	ction 170(h)(4)(B)(i)	Yes	No No
9	In Part XIII, describe how the organization rep include, if applicable, the text of the footnote t conservation easements.	o the organization's financial state	ments that d	escribes the organiz	zation's acco	ce sheet, and ounting for
Par	Organizations Maintaining Collection Complete if the organization answ	ctions of Art, Historical Trea vered 'Yes' on Form 990, Pa	asures, or art IV, line	Other Similar A 8.	ssets.	
1 a	a If the organization elected, as permitted under historical treasures, or other similar assets hel Part XIII the text of the footnote to its financia	d for public exhibition, education, of	or research i	atement and balanc n furtherance of pub	e sheet work blic service,	ks of art, provide in
ł	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	FASB ASC 958, to report in its re r public exhibition, education, or reservation.	venue staten earch in furthe	nent and balance sh rance of public servic	neet works o ce, provide th	f art, e
	(i) Revenue included on Form 990, Part VIII,				\$	
	(ii) Assets included in Form 990, Part X				\$	
	If the organization received or held works of art, h amounts required to be reported under FASB A	ASC 958 relating to these items:				
	a Revenue included on Form 990, Part VIII, line				\$	
	Assets included in Form 990, Part X			· · · · · · · · · · · · · · · · · · ·	\$	

Part III Organizations Maintaining Con	ections of Art, fist	orical freasures, or	Other Sillillar Ass	iets (continueu)
<b>3</b> Using the organization's acquisition, accession, items (check all that apply):	and other records, check a	ny of the following that m	nake significant use of its	collection
a Public exhibition	<b>d</b> Loan	or exchange program		
<b>b</b> Scholarly research	e Other			
c Preservation for future generations		-		
4 Provide a description of the organization's collect Part XIII.	tions and explain how they	further the organization	s exempt purpose in	
5 During the year, did the organization solicit o to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be sold to raise funds rather than to be made to be sold to raise funds rather than to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than the rather tha	r receive donations of ar aintained as part of the c	t, historical treasures, organization's collection	or other similar assets	Yes No
Part IV Escrow and Custodial Arranger line 9, or reported an amount or	<b>ments.</b> Complete if to The Form 990, Part X,	he organization an line 21.	swered 'Yes' on Fo	orm 990, Part IV,
1 a Is the organization an agent, trustee, custodi on Form 990, Part X?	an or other intermediary	for contributions or oth	er assets not included	Yes No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII				
, -	·	-		Amount
c Beginning balance			1с	
<b>d</b> Additions during the year				
e Distributions during the year				
f Ending balance				
2a Did the organization include an amount on Fo				Yes No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII.				
bit ies, explain the arrangement in rait Am.	Officer field if the explain	iation has been provide	su off i art Affi	
Part V Endowment Funds. Complete if	the organization or	swored 'Ves' on Fo	orm 000 Part IV/ Ii	no 10
1 '	T T		1 '	
1 a Beginning of year balance (a) Currer	t year <b>(b)</b> Prior yea	r (c) Two years back	(u) Tillee years back	(e) Four years back
<b>b</b> Contributions				
c Net investment earnings, gains, and losses				
<b>d</b> Grants or scholarships				
e Other expenditures for facilities and programs				
f Administrative expenses				
<b>g</b> End of year balance				
2 Provide the estimated percentage of the curr	ent year end balance (lir	ne 1g, column (a)) held	as:	
a Board designated or quasi-endowment ▶	%			
<b>b</b> Permanent endowment ►	00			
c Term endowment ► %				
The percentages on lines 2a, 2b, and 2c should	equal 100%.			
<b>3</b> a Are there endowment funds not in the possessio organization by:	n of the organization that a	are held and administered	d for the	Yes No
(i) Unrelated organizations				3a(i)
(ii) Related organizations				3a(ii)
b If 'Yes' on line 3a(ii), are the related organization	ations listed as required	on Schedule R?		. 3b
4 Describe in Part XIII the intended uses of the	organization's endowme	ent funds.		
Part VI Land, Buildings, and Equipmer	nt.			
Complete if the organization and		m 990, Part IV, line	e 11a. See Form 99	0, Part X, line 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1 a</b> Land				
<b>b</b> Buildings				
c Leasehold improvements				
<b>d</b> Equipment		9,422.	4,230.	5,192.
<b>e</b> Other		38,754.	11,004.	27,750.
Total. Add lines 1a through 1e. (Column (d) must e				32,942.
	,			JL, J4L.

BAA Schedule D (Form 990) 2019

	Complete if the organization answered	'Yes' on Form 990	0, Part IV, line 11b. See Form 9	990, Part X, line 12
(a) Desc	cription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	
	cial derivatives			
	y held equity interests			
	Investments pooled with PDNHF	4,159,414.	End of Year Market Valu	e
(A) (B)				
(B)				
(C)				
(D) (E)				
(F) — — —				
<u>(G)</u> — — —				
(H)				
(l)				
	mn (b) must equal Form 990, Part X, column (B) line 12.) 🕨	4,159,414.		
Part VIII	Investments – Program Related.		N/A	200 D 1 1 1 10
	Complete if the organization answered  (a) Description of investment			
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	1-of-year market value
(1)				
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	mn (b) must equal Form 990, Part X, column (B) line 13.)	) T / 7		
Part IX	Other Assets. Complete if the organization answered	N/A 'Yes' on Form 990		000 Part Y line 15
				JJU. I AIL A. IIIIC IJ
	· · · · · · · · · · · · · · · · · · ·	cription		(b) Book value
(1)	· · · · · · · · · · · · · · · · · · ·		-,,	
(2)	· · · · · · · · · · · · · · · · · · ·		.,	
(2) (3)	· · · · · · · · · · · · · · · · · · ·			
(2) (3) (4)	· · · · · · · · · · · · · · · · · · ·			
(2) (3)	· · · · · · · · · · · · · · · · · · ·			
(2) (3) (4) (5) (6) (7)	· · · · · · · · · · · · · · · · · · ·			
(2) (3) (4) (5) (6) (7) (8)	· · · · · · · · · · · · · · · · · · ·			
(2) (3) (4) (5) (6) (7) (8) (9)	· · · · · · · · · · · · · · · · · · ·			
(2) (3) (4) (5) (6) (7) (8) (9) (10)	(a) Des	scription		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10) <b>Total.</b> (Co	(a) Des	scription		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Co	(a) Des (a) Des (b) must equal Form 990, Part X, column (E) Other Liabilities.	Scription  B) line 15.)		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)	olumn (b) must equal Form 990, Part X, column (E)  Other Liabilities. Complete if the organization answered 'Yes' on Fo	Scription  B) line 15.)		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (CC)  Part X  1. (1) Fede	(a) Description (b) must equal Form 990, Part X, column (E) Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description (b) Description (c) Descrip	8) <i>line 15.</i> )		(b) Book value  (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Co  Part X  1. (1) Fede (2) Due	(a) Description (b) must equal Form 990, Part X, column (E) Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description (b)	8) <i>line 15.</i> )		(b) Book value  (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Co  Part X  1. (1) Fede (2) Due (3)	(a) Description (b) must equal Form 990, Part X, column (E) Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description (b) Description (c) Descrip	8) <i>line 15.</i> )		(b) Book value  (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Co  Part X  1. (1) Fede (2) Due (3) (4)	(a) Description (b) must equal Form 990, Part X, column (E) Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description (b) Description (c) Descrip	8) <i>line 15.</i> )		(b) Book value  (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Co  Part X  1. (1) Fede (2) Due (3) (4) (5)	(a) Description (b) must equal Form 990, Part X, column (E) Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description (b) Description (c) Descrip	8) <i>line 15.</i> )		(b) Book value  (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Co  Part X  1. (1) Fede (2) Due (3) (4) (5) (6)	(a) Description (b) must equal Form 990, Part X, column (E) Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description (b) Description (c) Descrip	8) <i>line 15.</i> )		(b) Book value  (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Co  Part X  1. (1) Fede (2) Due (3) (4) (5)	(a) Description (b) must equal Form 990, Part X, column (E) Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description (b) Description (c) Descrip	8) <i>line 15.</i> )		(b) Book value  (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Co  Part X  1. (1) Fede (2) Due (3) (4) (5) (6) (7) (8) (9)	(a) Description (b) must equal Form 990, Part X, column (E) Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description (b) Description (c) Descrip	8) <i>line 15.</i> )		(b) Book value  (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Co  Part X  1. (1) Fedde (2) Due (3) (4) (5) (6) (7) (8) (9) (10)	(a) Description (b) must equal Form 990, Part X, column (E) Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description (b) Description (c) Descrip	8) <i>line 15.</i> )		(b) Book value  (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Co  Part X  1. (1) Fede (2) Due (3) (4) (5) (6) (7) (8) (9) (10) (11)	(a) Description (b) must equal Form 990, Part X, column (E) Other Liabilities. Complete if the organization answered 'Yes' on Formal income taxes of from affiliate	3) line 15.)orm 990, Part IV, line 1 ption of liability	1e or 11f. See Form 990, Part X, line 25	(b) Book value  (b) Book value  14, 690.
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Co  Part X  1. (1) Fede (2) Due (3) (4) (5) (6) (7) (8) (9) (10) (11)  Total. (Colum	(a) Description (b) must equal Form 990, Part X, column (E) Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description (b) Description (c) Descrip	3) line 15.)orm 990, Part IV, line 1 ption of liability	1e or 11f. See Form 990, Part X, line 25	(b) Book value  (b) Book value  14, 690.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered fes on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	16,564,824.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) See Part XIII 2d 206,610.		
e Add lines 2a through 2d.	2 e	409,153.
3 Subtract line 2e from line 1.	3	16,155,671.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		.,,
a Investment expenses not included on Form 990, Part VIII, line 7b		
<b>b</b> Other (Describe in Part XIII.) See Part XIII 4b -25,267.		
c Add lines <b>4a</b> and <b>4b</b>	4 c	-17,266.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		16,138,405.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	13,875,065.
2 Amounts included on line 1 but not on Form 990. Part IX. line 25:	-	10/0/0/000.
a Donated services and use of facilities		
b Prior year adjustments.	4	
c Other losses. 2c	4	
d Other (Describe in Part XIII.) See Part XIII 2d 126,783.	4	
e Add lines 2a through 2d.	2 e	126 702
3 Subtract line 2e from line 1.	3	126,783.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	3	13,748,282.
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)	4	
c Add lines <b>4a</b> and <b>4b</b>	4 c	8,001.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	13,756,283.
Part XIII Supplemental Information.		.,,
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Paine 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an	t V, y additi	onal information.
Schedule D, Part XI, Line 2d Other Revenue Included In F/S But Not Included On Form 990		
First Light Community Fdn revenue	<u>\$</u> al <u>\$</u>	206,610. 206,610.
Schedule D, Part XI, Line 4b Other Revenue Included On Form 990 But Not Included In F/S		
Direct donor benefits	<u>\$</u> al <u>\$</u>	-25,267. -25,267.

BAA Schedule D (Form 990) 2019

# Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S

Direct donor benefits	\$ 25,267.
First Light Community Fdn expenses	101,516.
Total	\$ 126,783.

BAA Schedule D (Form 990) 2019 TEEA3305L 8/22/19

#### **SCHEDULE F** (Form 990)

**Statement of Activities Outside the United States** 

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16. 
► Attach to Form 990.

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Paso Del Norte Community Foundation

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

46-1997449

Par	General Informat on Form 990, Par	<b>ion on Activiti</b> t IV, line 14b.	es Outside th	e United States. Complet	te if the organizatio	n answered 'Yes'
1	For grantmakers. Does the the grantees' eligibility for	e organization mai the grants or assi	ntain records to s stance, and the s	substantiate the amount of its election criteria used to award	grants and other assista the grants or assistand	ance, e?XYes No
	For grantmakers. Describe in United States. Part	-	zation's procedures	s for monitoring the use of its gra	ints and other assistance	outside the
3	Activities per Region. (The	following Part I, I	ine 3 table can b	e duplicated if additional space	e is needed.)	
	<b>(a)</b> Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region  Pt V
(1) 1	North America			Grantmaking		42,000.
<b>(2)</b> 1	Worth America			Program services		20,430.
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)	Cultural					
	Subtotal					62,430.
	Total from continuation sheets to Part I					
С	Totals (add lines 3a and 3b)	0	0			62,430.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				To improve					
			North America	health	30,000.	ACH			

	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which	
	the grantee or counsel has provided a section 501(c)(3) equivalency letter	<b>&gt;</b>
3	Enter total number of other organizations or entities	<u> </u>

Schedule F (Form 990) 2019

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Monasterio Cristo Rey cmty (1) outreach	North America	1	12,000.	ACH			
(2)	Notell Inhelica		12,000.				
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18) BAA						Schedule F	(Form 990) 2019

Schedule F (Form 990) 2019	Paso Del	Norte	Community	Foundation

46-1997449

Page 4

Par	† IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No
ЗАА	TEEA3505L 06/28/19	Schedule F (For	rm 990) 2019

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### Part I, Line 2 - Grantmakers Explanation For Monitoring Use of Funds Outside US

The foundation receives a written report from grantees in Mexico and makes site visits to follow-up on grant-funded programs.

#### Part I, Line 3f - Method of Accounting

Accrual

BAA TEEA3504L 06/28/19 Schedule F (Form 990) 2019

#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Open to Public

Name of the organization Employer identification number 46-1997449 Paso Del Norte Community Foundation **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2019 Paso Del Norte Community Foundation 46-1997449 Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 **(b)** Event #2 (c) Other events (add column (a) Gala None through column (c) (event type) (event type) (total number) REVENUE **1** Gross receipts..... 47,569. 47,569. 2 Less: Contributions..... 41,944 41,944. **3** Gross income (line 1 minus line 2)..... 5,625 5,625. 

6 Rent/facility costs..... 6,550. 6,550. 7 Food and beverages ..... 16,264 16,264. 700 700. Other direct expenses..... 1,753. 1,753. 10 Direct expense summary. Add lines 4 through 9 in column (d)..... 25,267. Net income summary. Subtract line 10 from line 3, column (d)..... -19,642. Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add column (a) through column (c)) bingo/progressive bingo REVENUE (a) Bingo (c) Other gaming Gross revenue..... **2** Cash prizes..... D X P E N C T S Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) ...... 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If 'No,' explain: 10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?..... **b** If 'Yes,' explain:

Sche	dule G (Form 990 or 990-EZ) 2019 Paso Del Norte Community Foundation	16-1997449	Page <b>3</b>
	Does the organization conduct gaming activities with nonmembers?		No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		No
13	Indicate the percentage of gaming activity conducted in:	1 1	
а	The organization's facility	. 13a	%
	An outside facility.		00
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	s:	
	Name •		
	Address ►		
b	Does the organization have a contract with a third party from whom the organization receives gaming revenue if 'Yes,' enter the amount of gaming revenue received by the organization \$ and of gaming revenue retained by the third party \$ ! If 'Yes,' enter name and address of the third party:		No
	Name •		
	Address ►		i 
16	Gaming manager information:		
	Name •		
	Gaming manager compensation ► \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	Yes	No
	organization's own exempt activities during the tax year ► \$		
Par	Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information. See instructions.		(v);

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization						Employer identific	cation number
Paso Del Norte Community Fo	oundation					46-19974	49
Part I General Information on G		ance					
Does the organization maintain records the selection criteria used to award the selection criteria.	ne grants or assistand	ce?					X Yes No
2 Describe in Part IV the organization's pr		<u> </u>				Part IV	
Part II Grants and Other Assistan							
Form 990, Part IV, line 21,	for any recipient	t that received	more than \$5,000. F	Part II can be dupli	cated if additiona	I space is neede	ed.
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Boys & Girls Club of El Paso							
801 S. Florence St.							
El Paso, TX 79901	74-1145974	501(c)(3)	55,050.	0.			Agency Grant
(2) YWCA Paso del Norte Region							
201 E. Main St, Suite 400							Agency/ Donor
El Paso, TX 79901	74-1109650	501(c)(3)	13,100.	0.			Advised Grant
(3) Paso del Norte Health Fdn							
221 N Kansas St Ste 1900							
El Paso, TX 79901	74-1143071	501(c)(3)	58,816.	0.			Health Grant
(4) El Paso High Schl Alumni Asso							
P.O_Box_5024							
El Paso, TX 79953	74-2369452	501(c)(3)	6,000.	0.			Agency Grant
(5) El Paso Pro Musica Fdn							
<u>6557 N Mesa St</u>							
El Paso, TX 79912	23-7382605	501(c)(3)	32,318.	0.			Agency Grant
(6) Texas Tech Foundation, Inc.							
							Donor Advised
El Paso, TX 79901	75-6043842	501(c)(3)	500,000.	0.			Grant
(7) CREEED Foundation							
4110 Rio Bravo Dr., Suite 103							Donor Advised
El Paso, TX 79902	81-4516370	501(c)(3)	50,000.	0.			Grant
(8) Loretto Academy							
1300 Hardaway St							Donor Advised
El Paso, TX 79903	74-1282698	. , , ,	11,500.	0.			Grant
2 Enter total number of section 501(c)(	, 0	· ·					14
3 Enter total number of other organizat	ions listed in the line	1 table					. 0

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Scholarships	172	144,674.			
2 Relief - victims of 8/3/19 shooting	149	104,500.			
3					
4					
5					
6					
7					

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

#### Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

Grants to Organizations:

The Foundation receives written reports, follows up by email and phone calls, and makes some site visits to grantees receiving funds.

Grants to Individuals:

The Foundation pays schools directly for scholarship grants with the understanding that if the student fails to meet the eligibility requirements (enrolled for at least 12 hours) or withdraws, any remaining tuition balance is to be refunded to the Foundation. Relief provided to victims of the 8/3/19 shooting was in the form of gift cards.

Schedule I (Form 990) (2019)

### **Continuation Sheet for Schedule I (Form 990)**

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2019

Continuation Page 1 of 1

Name of the organization
Paso Del Norte Community Foundation
46-1997449

Part II   Continuation of Grants an	d Other Assistar	nce to Domestic	Organizations an	d Domestic Gover	nments. (Schedu	le I (Form 990), I	Part II.)
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
<u> University of Texas El Paso</u>							
_ <u>500 W. University Avenue</u>							Agency/ Donor
El Paso, TX 79968	74-6000813	501(c)(3)	34,000.				Advised Grant
<u> El Paso Childrens Hospital                                     </u>							
<u> 1400 Hardaway St Ste 213                                    </u>							
El Paso, TX 79903	81-2298318	501(c)(3)	6,557.				Health Grant
<u>National Compassion Fund, LLC</u>							
_ 1450 Duke Street							Grant for Funds
Alexandria, VA 22314	83-0924922	501(c)(3)	48,000.				Raised
War Eagles Air Musuem							
8012 Airport Road		= ( ) ( )					Donor Advised
Santa Teresa, NM 88008	85-0375213	501 (c) (3)	72,000.				Grant
One Fund El Paso							77' - 1 '
333 N. Oregon 2nd Flr	20 0022700	F01 (-) (2)	F 717 001				Victims of
El Paso, TX 79901	30-0022798	501 (C) (3)	5,717,031.				8/3/19 shooting
Workforce Solution Borderplex 300 E. Main St. Ste. 800							
El Paso, TX 79901	74-2911834	501 (a) (3)	8,500.				Agency Grant
E1 1830, 1X 79901	74 2311034	301 (C) (3)	0,300.				Agency Grant
-							

#### SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service **Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number 46-1997449

Paso Del Norte Community Foundation

Part I **Questions Regarding Compensation** Yes No 1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain.... 1 b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?...... 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a Χ 4 b Χ c Participate in, or receive payment from, an equity-based compensation arrangement?..... 4 c Χ If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?..... 5 a Χ **b** Any related organization? 5 h Χ If 'Yes' on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6 a a The organization?.... Χ **b** Any related organization? 6 b Χ If 'Yes' on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III. 7 Χ Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III..... Χ If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?.....

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

-	(B) Breakdown	of W-2 and/or 1099-MI	SC compensation	(C) Detirement	(D) Novetovolska	(E) Tatal of	(E) Common action	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	<b>(E)</b> Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
Tracy Yellen	(i)	0.	0.	0.	0.	0.	0.	0.
1 PdNHF - CEO	(ii)	211,442.	0.	0.	23,899.	15,235.	250,576.	0.
Marcela Garcia	(i)	0.	0.	0.	0.	0.	0.	0.
2 PdNHF - CFO	(ii)	152,480.	0.	0.	17,710.	15,235.	185,425.	0.
	(i)				L		L	
3	(ii)							
	(i)		L		L		L	
4	(ii)							
	(i)		L		L		L	
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)						<u> </u>	
10	(ii)							
	(i)				L		<b> </b>	
11	(ii)							
	(i)				L		<b> </b>	
12	(ii)							
	(i)				L		<b> </b>	
13	(ii)							
	(i)				L		<b> </b>	
14	(ii)							
	(i)		<b> </b>		L		L	
15	(ii)							
	(i)		<b> </b>		L		L	
16	(ii)							
DAA			TEE \( \lambda \) 1 0 2 1 \( \text{Q} \) 2 1 1	Λ			Calaaduda	L/Farm 000\ 2010

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TEEA4102L 8/2/19

Schedule J (Form 990) 2019

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### Part I, Line 3 - Methods Used By Related Org. To Establish CEO/Exec. Dir. Compensation

The CEO is compensated by a related organization, Paso del Norte Health Foundation (PdNHF). PdNHF uses a compensation committee, compensation study and approval by the board as methods to establish compensation for this position.

TEEA4103L 8/2/19

## SCHEDULE M (Form 990)

Name of the organization

**Noncash Contributions** 

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Go to www.ii

Paso Del Norte Community Foundation

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

46-1997449

Par	τι	Types of Property							
	•		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	od of c contril	determin	iing mounts
1	Δrt.	– Works of art							
2		Historical treasures							
_		<u> </u>							
3		- Fractional interests							
4		ks and publications							
5		hing and household goods							
6	Cars	s and other vehicles							
7		ts and planes							
8	Intel	llectual property							
9	Seci	urities – Publicly traded	X	2	45,769.	NYSE			
10	Seci	urities – Closely held stock							
11	Seci	urities – Partnership, LLC, or trust interests.							
12	Seci	urities – Miscellaneous							
13		lified conservation contribution – oric structures							
14	Qua	lified conservation contribution – Other							
15		I estate – Residential							
16		I estate – Commercial							
17		I estate — Other.							
18		ectibles							
19		d inventory.							
		gs and medical supplies							
20		· · · · · · · · · · · · · · · · · · ·							
21		idermy.							
22		orical artifacts							
23		entific specimens							
24		neological artifacts							
25	Othe	er▶ ()							
26	Othe								
27	Othe	er▶ ()							
28	Othe								
29	Num	nber of Forms 8283 received by the organization du	uring the tax	year for contributions for	which the				
		anization completed Form 8283, Part IV, Donee				29			
								Yes	No
20-	Duri	ng the year, did the organization receive by contrib	oution any nr	oporty reported in Part I	lines 1 through 20 that				
30a		ust hold for at least three years from the date of				sed			
		exempt purposes for the entire holding period?					30 a		Х
h		es,' describe the arrangement in Part II.							
		s the organization have a gift acceptance polici	v that requi	res the review of any n	onstandard contribution	ns?	31	Х	
						2		21	
<b>5∠</b> a		s the organization hire or use third parties or recash contributions?	•				32 a		Х
h		es,' describe in Part II.					JZ a		Λ
		•	nn (c) for a	tune of proporty for wh	nich column (a) is choo	√od			
33		e organization didn't report an amount in colun cribe in Part II.	ıııı (c <i>)</i> 101 a	type of property for Wi	non column (a) is chec	νeu,			

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 8/5/19 Schedule M (Form 990) 2019

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Paso Del Norte Community Foundation

Employer identification number

46-1997449

#### Form 990. Part III. Line 2 - New Services

In response to the tragic shooting at a Walmart on August 3, 2019, the Foundation established the El Paso Victims Relief Fund and One Fund El Paso. See the program description in Part III, Line 4a.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

The Form 990 is provided to the Finance/Audit Committee for review and approval. The Form 990 is also provided to the Board of Directors before submission to the IRS.

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Annually, at a board of directors meeting, each board member is provided with a conflict of interest policy form to complete to disclose all relationships and activities that might cause a conflict of interest. Key personnel monitor accounts payable transactions to ensure that the organization and its employees are in compliance with the conflict of interest policy.

#### Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The top management official's salary was approved by the PdNHF and PdNCF Boards of Directors based on comparability data.

#### Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

Other officer compensation was approved by the PdNHF and PdNCF Boards of Directors based on comparability data.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The organization makes available the governing documents and conflict of interest policy upon written request.

#### SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Paso Del Norte Community Foundation

Employer identification number 46-1997449

Part I Identification of Disregarded Entities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.												
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	(f) Direct controlling entity							
(1) Paso del Norte Trails LLC 221 N Kansas St, Ste 1900 El Paso, TX 79901 82-3816822 (2)	Charitable program	TX	0.	58.	Paso Del Norte Community Foundation							
<u>(3)</u>												

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	Sec 512 controlle	(b)(13) d entity?
						Yes	No
(1) Paso del Norte Health Foundation					Paso Del		
221 N. Kansas St, Ste 1900					Norte		
El Paso, TX 79901	Supporting				Community		
74-1143071	Organization	TX	501(c)(3)	12a	Foundation	X	
(2) First Light Community Foundation					Paso Del		
P O Box 1977					Norte		
El Paso, TX 79901	Supporting				Community		
47-5322938	Organization	TX	501(c)(3)	12a	Foundation	X	
(3) One Fund El Paso					Paso Del		
Oregon 2nd Floor					Norte		
El Paso, TX 79901	Supporting				Community		
84-2696557	Organization	TX	501(c)(3)	12a	Foundation	X	
(4)							

Part III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered 'Yes' on Form 990, Part IV, line 34,
	because it had one or more related organizations treated as a part	tnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets			tionate allocations		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	ral or aging ner?	(k) Percentage ownership
		country)		512-514)			Yes	No	1065)	Yes	No			
<u>(1)</u>														
(2)														
<u>(3)</u>														

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Sec 512 controlled	) (b)(13) d entity?
		country)	entity	or trust)				Yes	No
(1)									
	Ī								
	Ī								
(2)									
	Ī								
	Ī								
(3)									
	†								
	†								
	1			I		1			

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.....

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

<b>b</b> Gift, grant, or capital contribution to related organization(s)				1 b	Χ	
c Gift, grant, or capital contribution from related organization(s).			[	1 c	Χ	
d Loans or loan guarantees to or for related organization(s).			[	1 d		Χ
e Loans or loan guarantees by related organization(s)			[	1 e		Χ
f Dividends from related organization(s)			<u> </u>	1 f		X
g Sale of assets to related organization(s)			<b>—</b>	1 g		X
h Purchase of assets from related organization(s)			-	1 h		Χ
i Exchange of assets with related organization(s)				1i		Χ
j Lease of facilities, equipment, or other assets to related organization(s)				1 j		Χ
k Lease of facilities, equipment, or other assets from related organization(s)			L	1 k		X
l Performance of services or membership or fundraising solicitations for related organization(s)			<u> </u>	11	Χ	
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s)			L	1 m		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			L	1 n	Χ	
o Sharing of paid employees with related organization(s)				1 o	Χ	
p Reimbursement paid to related organization(s) for expenses			_	1 p	Χ	
<b>q</b> Reimbursement paid by related organization(s) for expenses.				1 q	Χ	
r Other transfer of cash or property to related organization(s)			<u> </u>	1r		X
s Other transfer of cash or property from related organization(s)				1 s		X
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, incl						
<b>(a)</b> Name of related organization	<b>(b)</b> Transaction	<b>(c)</b> Amount involved	Metho	<b>d)</b> od of d	<b>)</b> leterm	inina
	type (a-s)			nount i		
(1) Paso del Norte Health Foundation	b	58,816.	Cash	ì		
				-	-	
(2) Paso del Norte Health Foundation	С	935,904.	Cash	ı		
(3) Paso del Norte Health Foundation	o	200,989.	FMV			
, , - <del>100                                 </del>						
(4) One Fund El Paso	b	5,717,031.	Cash	1		
(7 0110 1 1111 11 1 1100	~	3,717,031.	Jubi	•		
(5)						
(4)						
(6) BAA TEEA5003L 06/27/19		Sched	ulo <b>D</b>	/E0255	000	2010
<b>BAA</b> TEEA5003L 06/27/19		Sched	ule <b>K</b>	(LOUL	(טצב ו	2019

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	section 501(c)(3)		Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			from tax under sections 512-514)	Yes	No			Yes	No	( 3	Yes	No	<u> </u>
(1)													
	1												
(2)													
(2)	-												
	-												
	_												
(3)	_												
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**BAA** TEEA5004L 06/27/19 Schedule **R** (Form 990) 2019

Provide additional information for responses to questions on Schedule R. See instructions.